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**Elysium**  
Neurological

presents

# THE ESSENCE OF SOCIAL CLIMATE:

How measuring and enhancing the therapeutic environment can improve experience and outcomes in neurological services

**10:00 - 12:00 15<sup>th</sup> May 2025**

**Paul Mooney, Clinical Director & Professor**  
**Nick Alderman, Senior Clinical Director,**  
**Elysium Neurological**

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# THE ESSENCE OF SOCIAL CLIMATE

It has long been known that social climate, otherwise known as the psychosocial environment or therapeutic milieu, is central in determining positive outcomes for patients across a range of service lines, including those cared for in neurorehabilitation services.

This webinar will focus on the concept of social climate and its importance from both a clinical and operational perspective. A review of the empirical literature will be presented with consideration as to how providing positive therapeutic environments can influence patient behaviour and outcomes as well as key organisational factors, such as staff wellbeing and retention.

Assessment strategies, as a means of benchmarking services, will be discussed, with reference to current and ongoing research conducted by the authors.

Recommendations for key areas of development that can improve therapeutic environments will be made and reference will be made to a range of concepts that directly relate to social climate, including team working, restrictive practice, closed culture and Quality Improvement (QI).

## EXPECTED LEARNING OUTCOMES

### To ensure attendees can:

- Understand the concept of social climate and its relevance to neurorehabilitation services.
- Be able to reflect on the impact of positive and negative social climates on patient outcomes.
- Understand best practice in the assessment of social climate.
- Be able to consider the ways in which services can seek to improve their therapeutic environments and identify factors that may act as barriers to the development of effective social climates in services.

We hope that you will join us for this specialist webinar with Paul Mooney & Professor Nick Alderman who will be available after the presentation to answer your questions.

Can't make it? No worries. You can access this training as an online resource package which will include the recorded sessions & PDF copies of all the slides by using the book now.

### The benefits of this course being available after the event are:

- Complete the training in your own time
- Personalised CPD certificate for 2 points
- Unlimited time to access the resource
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# BIOGRAPHIES



## **Professor Nick Alderman**

**Senior Clinical Director, Head of Psychology & Consultant  
Clinical Neuropsychologist**

Nick Alderman is Senior Clinical Director, Head of Psychology and Consultant Clinical Neuropsychologist at Elysium Neurological Services, Elysium Healthcare, UK and Honorary Professor at Swansea University, UK. He is acknowledged as an expert in neurobehavioural rehabilitation, having accrued over four decades experience in this field. He has combined successful careers in clinical and academic psychology, and has a proven track record in treatment innovation, service development, leadership, research and teaching. Nick was the first recipient of the inaugural NR Times 'Lifetime Contribution' award in 2023 in acknowledgement of his "...immense" contribution to neurobehavioural rehabilitation. A new book on this subject, "Managing challenging behaviour following acquired brain injury", edited by Nick and Professor Andrew Worthington, was published this year.



**Paul Mooney BSc(Hons); MSc; CPsychol(Foren); AFBPsS; CSCi  
Clinical Director, Elysium Neurological & Honorary Assistant  
Professor, University of Nottingham**

Paul is Clinical Director for Elysium Neurological and Honorary Assistant Professor with the School of Medicine, University of Nottingham. He is a Consultant Forensic Psychologist by training with a longstanding interest in neuropsychology. He is a peer reviewer for a number of academic journals and acts as practice examiner and lectures on Doctoral and other postgraduate courses. He has also worked with the British Psychological Society (BPS) Divisions of Forensic Psychology and Neuropsychology on various panels and working groups regarding clinical practice. He has experience working with people with a variety of presentations (eg, ABI, Neurodevelopmental Disorders, Personality Disorder and Mental Illness) across different care settings, including high, medium and low secure, locked rehabilitation and community services. He has experience of developing new services and is an advocate for formulation-led, person-centred care, with interests in behaviour support, social cognition and executive dysfunction. Paul has a background in research, with a number of peer reviewed publications on a variety of subject areas including: formulation and risk assessment in ABI; Behaviour Support in Neurobehavioural Rehabilitation; the assessment and management of people with neurodevelopmental disorder and challenging/offending behaviour; Personality Disorder & Psychopathy; risk assessment in neurological and neurodevelopmental populations; social climate and culture; and sexual behaviour & offending.

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## Specialised Complex Neurological Rehabilitation & Care

We are committed to providing the highest standard of rehabilitation and care, encompassing the physical, psychological, emotional, behavioural and social needs of the people we support. We work closely with each person, their family, friends and commissioners to maintain important relationships, set realistic goals and achieve the best outcomes.



### Pathways

The spectrum of Elysium Neurological services across the UK covers the following five pathways for inpatient, residential care and respite stays for men and women over the age of 18.

-  **Neurorehabilitation**  
Assessment, rehabilitation, flexible packages for ABI or neurological conditions
-  **Complex Physical Conditions**  
– as a result of a neurological problem  
Including disorders of consciousness, spinal injury, tracheostomy care, ventilation and complex stroke
-  **Neurobehavioural**  
Specialised behavioural programmes including people who may be detained under the Mental Act 1983 (amended 2007)
-  **Neuroprogressive Conditions**  
Including Huntington's Disease, Motor Neurone Disease, Multiple Sclerosis and Parkinson's Disease
-  **Complex Dementias**  
Including Frontotemporal, Pick's, Lewy Body, Korsakoff, young-onset or vascular

#### Care centres

**Adderley Green** – Stoke-on-Trent, Staffordshire  
**Badby Park** – Daventry, Northamptonshire  
**Stanley House & Bowley Court** – Bosbury, Herefordshire  
**The Bridge** – Middlesbrough, North Yorkshire  
**The Dean** – Gloucester, Gloucestershire  
**Gardens and Jacobs** – Sawbridgeworth, Hertfordshire

#### Hospitals

**St Neots Neurological Centre**  
– St Neots, Cambridgeshire  
**The Avalon Centre**  
– Swindon, Wiltshire

### Get in touch

24hr Referrals and enquiries

T: 0800 218 2398 | E: [referrals@elysiumhealthcare.co.uk](mailto:referrals@elysiumhealthcare.co.uk)

